

## Dear members, traditional owners and other interested people

In my second and final newsletter to you as the special administrator of The Central Australian Aboriginal Alcohol Programmes Unit Aboriginal Corporation (CAAAPU), I want to bring you up to date with what we've achieved. As many of you are aware, the special administration is due to end on 30 June 2016.

### What is a special administration?

In my last newsletter I described the three stages of a special administration.

STAGE	ACTION	STATUS at CAAAPU
1	Take control of the assets, including land, and find out if the corporation can continue as usual.	Completed
2	Restore good operational order.	Completed
3	Prepare the corporation for return to members' control as soon as possible.	Nearing completion

I'm pleased to tell you that stages one and two have been completed and significant progress has been made on the final stage. At this rate CAAAPU will be ready to be returned to members' control at the end of the month.

### Information meeting

I'll be holding an information meeting to tell you about the outcomes of the special administration (the notice of information meeting is attached). The meeting will be held at 12:30 pm on Tuesday, 28 June 2016 at CAAAPU's office, 290 Ragonesi Road, Alice Springs.

All members and interested people are warmly invited to attend.

The Registrar of Indigenous Corporations, Anthony Beven, will also be there to answer any of your questions.

This meeting is a great chance to find out more about your corporation and for you to meet the new directors.

### Hand-back ceremony

Directly after the information meeting the Registrar will formally hand back CAAAPU to the members at a ceremony at the CAAAPU office site.

This will be a great event and I hope as many people as possible will be able to attend. You will also have an opportunity to walk through the CAAAPU facility and see first-hand some of the life changing benefits that are being achieved for CAAAPU's clients.

Refreshments will be provided.



**CAAAPU would like to invite you to join us in a celebration!**

On Tuesday 28 June 2016  
The Office of the Registrar of Indigenous Corporations (ORIC) will hand CAAAPU back to Aboriginal control following a period of special administration.

We would like to invite clients, members, friends and external organisations to join us for this special event

The afternoon's events will include:  
Welcome to country  
ORIC handback to CAAAPU board of directors  
Smoking ceremony  
Live music

Food and refreshments kindly provided by 

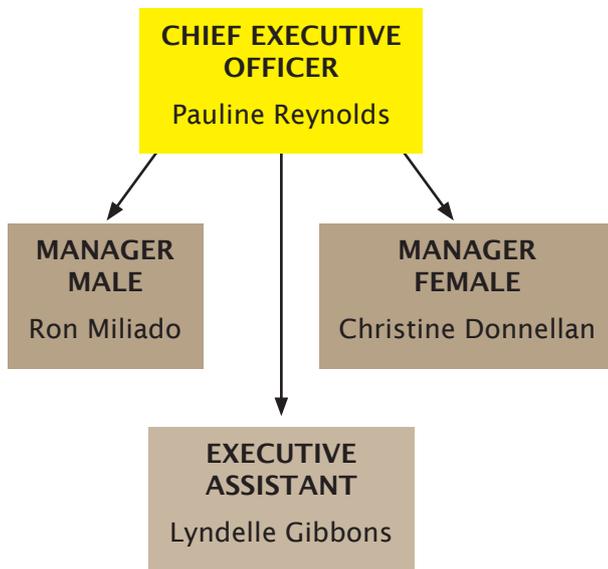
**When: Tuesday 28 June 2016 13.00 – 15.00**  
**Where: CAAAPU, 290 Ragonesi Road**

## Money story

The Northern Territory Department of Health has agreed to a new corporate structure for CAAAPU. The Commonwealth Department of the Prime Minister and Cabinet is in the final stages of agreeing to it.

### CAAAPU's CORPORATE STRUCTURE

CAAAPU's new corporate restructure ensures that higher level staff positions are filled by people who have knowledge and experience of the effects of alcohol and other drugs on the community, and who know how to assess and support CAAAPU's clients. They will also pay particular attention to relapse prevention strategies.



Under the restructure, CAAAPU must now find new ways to share its operating costs and deliver services to its clients. The end result will be worth it as it will allow CAAAPU to be solvent, to pay all of its debts when they fall due, and have a strong future.

The funding bodies are also in the final stages of agreeing a budget for the next financial year. This budget will ensure CAAAPU can deliver better and more extensive services to clients. It's well known that CAAAPU's facilities for voluntary admissions are running at close to capacity.

The corporation's creditors (the people CAAAPU owes money to) have all been paid in full which means CAAAPU is debt free, other than a long-term mortgage held by the Central Australian Aboriginal Congress Aboriginal Corporation (Congress) over the property owned and occupied by CAAAPU.

Chris Kan and Andrew Maloney from Maloney's Public Accountants have helped to put the corporation's financial records in order. They have also spent many hours adjusting reports, calculating different reporting options, and gathering past financial information to help the funding bodies decide on the best way forward. I'd like to thank Chris and Andrew for all the extra work they've put in for which, everyone should know, they have not charged CAAAPU.

The table below shows CAAAPU's financial position—or money story—as at 30 April 2016:

BALANCE SHEET	30 April 2016	31 December 2015
<b>Assets</b>		
Current assets	\$1,442,407	\$1,128,917
Non-current assets	\$4,270,779	\$4,591,317
<b>Total assets</b>	<b>\$5,713,186</b>	<b>\$5,720,234</b>
<b>Liabilities</b>		
Current liabilities	\$1,465,469	\$1,389,795
Non-current liabilities	Nil	(\$4,545)
<b>Total liabilities</b>	<b>\$1,465,469</b>	<b>\$1,385,250</b>
<b>Equity</b>	<b>\$4,247,717</b>	<b>\$4,330,439</b>

The table below shows CAAAPU's financial performance to 30 April 2016:

INCOME AND EXPENSES	30 April 2016	31 December 2015
<b>Income</b>		
Operating	\$153,096	\$108,684
Grants	\$4,154,906	\$2,230,630
Interest	\$565	\$285
Other	\$600	\$597,482
<b>Total income</b>	<b>\$4,309,167</b>	<b>\$2,937,081</b>
<i>Less</i>		
<b>Expenses</b>		
Salaries and on costs	\$1,978,813	\$1,260,924
Operating expenses	\$1,314,004	\$684,621
Other expenses	\$309,549	\$1,144,651
Depreciation	\$332,931	\$200,729
<b>Total expenses</b>	<b>\$3,935,297</b>	<b>\$3,290,925</b>
<b>Surplus (Loss)</b>	<b>\$373,870</b>	<b>(\$353,844)</b>

## CAAAPU'S SERVICES

To better meet the needs of clients CAAAPU has, over the course of the special administration, restructured the way it delivers services. From now on it will engage external agencies to provide accredited training to CAAAPU clients, such as the Centre for Applied Technology, Charles Darwin University and the Institute for Aboriginal Development.

CAAAPU and Congress are preparing a memorandum of understanding (MoU) so that the two organisations can work closely together, in particular in the following ways:

- Congress to deliver an after care service to CAAAPU's clients once they have completed their alcohol mandatory treatment or voluntary residential rehabilitation.
- Congress to provide doctors (a general practitioner service) to residential rehabilitation clients.

I would like to thank Congress for their support and advice during the special administration.

CAAAPU is currently running at 95 per cent occupancy for voluntary residential rehabilitation beds and 75 per cent occupancy for alcohol mandatory treatment beds.

The average occupancy rates has almost doubled since the special administration began as a result of changes to the way CAAAPU operates and improvements in how it works with other organisations and agencies.

Occupancy rates	As at 31 May 2016	July 2015 - September 2015
Average occupancy rate	81%	43%

## Visit by the Chief Minister

The Chief Minister, the Hon Adam Giles MLA, visited CAAAPU on Wednesday, 1 June 2016 to see first-hand how the corporation was assisting people overcome their addiction to alcohol and other drugs. Mr Giles congratulated CAAAPU's new chief executive and staff on the improvements made at CAAAPU in recent months. Mr Giles said he was very pleased with the level of service being provided by CAAAPU staff. In addition he said it was his government's aim to increase the number of alcohol mandatory treatment beds at CAAAPU so that more people can have access to help with their addiction to alcohol.

## CAAAPU's new board of directors

I'm pleased to announce that the following people will be appointed as CAAAPU's new directors at the end of the special administration:

### Member directors

**Jocelyn Dhu:** Since 2012 Jocelyn has been the outreach coordinator for the Drug and Alcohol Services Association (DASA) in Alice Springs and brings with her a great deal of experience working in the community to reduce the harmful effects of substance abuse.

Born and raised in Alice Springs, Jocelyn's family background is as an Eastern Arrernte woman from Alice Springs on her mother's side and a Banyjima woman from Western Australia on her father's side.

**Michael Liddle:** A former video producer with CAAMA, Michael is an executive on the Central Land Council and is employed by Desert Knowledge Australia as an intercultural engagement manager. Much of his work involves creating positive behavioural changes in men.

Michael is acutely aware of the damage alcohol can do to family structures and says, 'without family structures it is very hard to keep control of Aboriginal law'. An Alyawarre man with Arrernte ties, Michael has extensive experience working with issues that impact the lives of Aboriginal people.

**Joel Liddle:** Joel is an Arrernte man from Central Australia. He has a degree in exercise and sports science from the Australian Catholic University and a post-graduate degree in Indigenous knowledge from Charles Darwin University (CDU). Joel has worked in Indigenous affairs in a range of government departments across Australia, including in the ACT, Darwin and Alice Springs. He has a background in Indigenous policy, history, and research in Indigenous cultures.

### Independent non-member directors

**Aimee Austin:** Aimee is the current chairperson of the Alice Springs Community Bank and brings to the CAAAPU board significant experience in human resource management, governance and risk management. Aimee has provided high-level support and strategic advice to organisations in both the private and public sectors, including for not-for-profit NGOs. As a human resources (HR) expert, Aimee supports greater diversity and would like to see more HR professionals sitting on boards.

**Stewart Naylor:** Stewart is currently the CEO of the Barkly Region Alcohol and Drug Abuse Advisory Group (BRADAAG) which includes a residential care facility. He has over 27 years' experience working in the alcohol and other drugs field in Adelaide, Alice Springs and Tennant Creek.

Before moving to Alice Springs to take on a management position, Stewart held various positions, starting as a care-worker through to running care services.

Stewart has been a member of the Australian Institute of Company Directors for the past six years and he is currently the chairperson of the Northern Territory's Alcohol and Other Drugs peak body, Association of Alcohol and Other Drug Agencies NT (AADANT).

**Your new board will commence its duties on 1 July 2016.**

## Chief executive officer (CEO)

I'm also pleased to advise that Pauline Reynolds has been appointed as CAAAPU's new CEO. With Pauline's experience in managing alcohol and other drug rehabilitation services with the Northern Territory Department of Health, this is a very good choice.

Pauline has taken leave without pay from her job at the Alice Springs hospital so that she can focus fully on further improving CAAAPU's rehabilitation programs. Working closely with the new board, Pauline will ensure clients receive the best possible chance of rehabilitation. Pauline will be with CAAAPU until February 2017.



### Special administrator

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You can find out more about special administrations by visiting [www.oric.gov.au](http://www.oric.gov.au) or by calling the Registrar's office on freecall **1800 622 431** (not free from mobiles).

## Rule book

Changes to the rule book, which were discussed with the advisory group and with those who attended the last information meeting, have now been put in place. You can see a copy of the new rule book on the Registrar's website at [www.oric.gov.au](http://www.oric.gov.au).

Some important changes have been made, such as:

- the new member directors appointed at the end of the special administration have been appointed until the 2017 annual general meeting (AGM).
- after the 2017 AGM the directors' terms of appointment have been reduced from two years to one year (to allow the members to vote for directors at each AGM).
- the minimum number of directors is now three, including one independent non-member director.
- the maximum number of directors is seven, including two independent non-member directors.
- the appointment of the independent non-member directors will be made by the directors.
- a person is not eligible to be appointed as a director until after 30 June 2020 if they have been a director of the corporation at any time in the 24 months before the corporation was put under special administration on 12 January 2016. This does not mean that those people have done anything wrong, it just allows CAAAPU to have a fresh start.
- a person who is a spouse, de facto or member of the immediate family of an employee of the corporation is not eligible to be appointed as a director. Immediate family means: father, mother, son, daughter, sister or brother.
- all staff, member directors, independent non-member directors, and members must maintain a zero blood alcohol and zero blood recreational drug level at all times when attending to CAAAPU business. At all other times they must maintain responsible alcohol-use habits and abstain from substance abuse.

## Thank you

Finally I would like to thank all the members, staff and other people who have provided assistance to me during the special administration. A lot has been achieved during the past five months, largely thanks to the hard work of everyone.

I wish the directors and members all the very best with guiding the corporation to a position of strength. The corporation carries out important work and I believe it has a promising future.

## NOTICE OF INFORMATION MEETING

As the special administrator of The Central Australian Aboriginal Alcohol Programmes Unit Aboriginal Corporation (CAAAPU) I'd like to invite you to an information meeting.

I'm holding a final information meeting to tell everyone about the outcomes of the special administration.

I hope all members of CAAAPU and interested people are able to come.

The Registrar of Indigenous Corporations, Anthony Beven, will attend and be available to answer any questions.

**DATE:** Tuesday, 28 June 2016

**TIME:** 12.30 pm

**PLACE:** CAAAPU OFFICE  
290 RAGONESI ROAD,  
ALICE SPRINGS

### Agenda

1. Final report on outcomes of the special administration
2. CAAAPU's financial position
3. Introduction of the new board of directors
4. Questions.

**This is a great opportunity for you to discuss the special administration and your corporation's future.**



### Special administrator

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